

EXHIBIT B

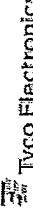
FINAL ASSESSMENT

Tyco Electronics Our commitment...Your advantage.		Name: Jeffrey Wiest	Date: 10/23/2008																
COMPLETE																			
PERFORMANCE AND BEHAVIOR ASSESSMENT																			
PERFORMANCE SUMMARY (past 12 months) In 2008 progress continued on our automation initiatives with corresponding improvements in efficiencies and costs along with confirmation of acceptable controls. An extensive internal audit of the US A/P function was completed with no material findings. The audit required significant support by A/P personnel and was accomplished with no interruption in service levels. Vouched dollars were up by 9.5% to \$2.5B while gross department cost was down \$5B. for the year despite additional systems costs of \$22k. Direct cost per invoice was down 5.4%. Electronic invoicing increased from 40.3% to 53.7% and I initiated a supplier charge back for paper invoice processing. Additional tasks assumed include implementing and administering DCA activity on the SAP system and processing the FX wire transfer activity (from Treasury) while headcount decreased by one since last Y.E. Headquarters payables activity (tax, treasury, V.A., etc.) increased and there has been favorable feedback as to service levels and controls. I was asked to review the A/P process at Rochester Cable and I provided a detailed list of recommendations for major control and efficiency improvements. We implemented a process for supplier TIN verification against the IRS database which will increase 1099 accuracy. I attended an international payables professionals conference and have attempted RESULTS SUMMARY: Exceeds Expectations																			
STRENGTHS Action Oriented Drive for Results Ethics and Values Innovation Management																			
KEY QUESTIONS: Will we need to reorganize and/or educate staff in order to transition to a more automated environment?																			
DEVELOPMENT PLAN <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 25%;">BEST NEXT MOVES</th> <th style="width: 25%;">Title</th> <th style="width: 25%;">Function</th> <th style="width: 25%;">Band</th> </tr> </thead> <tbody> <tr> <td>In-job assignments: Automation (Invoice and Payment), T&E system transition</td> <td>Develop In Place</td> <td></td> <td></td> </tr> <tr> <td>Coaching/Mentoring: Spend more one-on-one time with direct reports</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Additional training required: Pursue Accredited Payables Manager certification, attend Seminars/conferences on best practices</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				BEST NEXT MOVES	Title	Function	Band	In-job assignments: Automation (Invoice and Payment), T&E system transition	Develop In Place			Coaching/Mentoring: Spend more one-on-one time with direct reports				Additional training required: Pursue Accredited Payables Manager certification, attend Seminars/conferences on best practices			
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EXH B

FINAL ASSESSMENT		COMPLETE	
Tyco Electronics <small>Our commitment: Your advantage.</small>		Name: Jeffrey Wiest Date: 10/26/2007	
PERFORMANCE AND BEHAVIOR ASSESSMENT			
PERFORMANCE SUMMARY (past 12 months) In 2007 we expanded our electronic invoicing initiative by developing a unique contract scenario with a 3rd party (OB10) and then implementing their services for mapping multiple electronic formats for upload into our SAP template. This allowed us to begin phased roll outs to our suppliers and to mandate use of one of the four paperless methods now available. This implementation has taken a large amount of time and effort which is additive to all normal activities. We have reduced headcount in the function by 6 or almost 15% (45 to 39) during this fiscal year (3 RIF, 3 attrition). In addition we supported the PCG divestiture and TSA early in the year. We also worked through the issues associated with the separation activities and the corresponding creation of the Benwyn and Bermuda functions, handling the extraordinary payment requests that occurred during the transition. We have continued to expand the use of ACH payments, supported the roll out of the electronic ATS system, automated the debit memo process and supported the new Supplier Portal release. We have taken on the maintenance of the DOA records without adding any resources and started producing a new Executive Travel Report. We supported an Internal T&E audit and assisted in reconciling one executive's travel card issues. I also presented at a business forum in Wales on service center issues.			
KEY BEHAVIORS			
INTEGRITY Champions Integrity and Trust Managerial Courage EXCELLENCE Customer Focus Learning/Change Ability TEAMWORK Builds Effective Teams Manages Vision and Purpose Manages Diversity ACCOUNTABILITY Drive for Results Business Acumen STRENGTHS Action Oriented Drive for Results Perspective Innovation Management KEY QUESTIONS: Can the roll out of electronic invoicing be managed with the existing salaried staff without affecting ongoing job duties and service levels? What will be the direction of our T&E system?			
DEVELOPMENT PLAN			
BEST NEXT MOVES <i>In-job assignments: Automation Initiatives, T&E system evaluation</i> <i>Coaching/Mentoring: Assist management team in prioritizing property</i> <i>Additional training required: Seminars/conferences on A/P best practices</i>	Title		
	Develop In Place		
		Function	Band
			Timing
EMPLOYEE SIGNATURE (does not imply agreement, only awareness) Jeffrey Wiest Date of Electronic Signature: 10/26/2007			
MANAGER SIGNATURE Doug Hofsaess Date of Electronic Signature: 10/25/2007			
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FINAL ASSESSMENT		COMPLETE																							
Tyco Electronics <small>Our commitment. Our solutions.</small>		Name: Jeffrey Wiest	Date: 12/05/2006																						
PERFORMANCE AND BEHAVIOR ASSESSMENT																									
PERFORMANCE SUMMARY (past 12 months) <p>Invoices processed was up 92% or 11.1% vs Q5. This includes the impact of integrating ELO Touch and TDI payables as well as business volume. Total dep't cost decreased by \$100k or 4.3% resulting in the cost/Invoice processed going from \$2.91 to \$2.35 a 19.2% gain. Electronic Invoicing increased to 35% in the 4th qtr and a new flat file upload option was successfully piloted with our largest invoice volume vendor. Support was provided for the PR2 consolidation (FUSION) although the loss of systems resources to this effort slowed e-invoicing initiatives. I proposed and supported implementation of a systems program that allows for scheduling discount payments after weekends & holidays which was estimated to save up to \$10M in working capital. ACH payment capabilities were established for TEC & M&T COM vendors with adoption by over 150. The Positive Pay process was expanded to include verification of Payee name to enhance fraud protection. An electronic ATS was developed, tested and rolled out to the first plant. The wire transfer process was moved to Mellon Bank from Chase and M&T. I spent significant time in support of the proposed Princeton payables integration. We transitioned to a new secondary audit firm and supported recovery of \$400k+ as well as uncovering significant problems in our supplier freight terms which we assisted</p>																									
KEY BEHAVIORS																									
Comments																									
INTEGRITY Champions Integrity and Trust Treats integrity as paramount and takes actions accordingly, can be trusted to follow through as needed Managerial Courage Action oriented in moving the function to best practices, automation and efficiency improvements																									
EXCELLENCE Customer Focus Very service oriented and not willing to tolerate less from department personnel Learning/Change Ability Clearly focused on promoting positive change on a continual basis																									
TEAMWORK Builds Effective Teams A/P operates in general as a team and the management staff/leading has improved considerably Manages Vision and Purpose Created a progressive view of the future and is focused on providing the needed tools for accomplishment. Manages Diversity All decisions and actions taken are equitable and only based on business factors																									
ACCOUNTABILITY Drive for Results Very results oriented as exemplified by the performance summary Business Acumen Shows current conferences, networking, periodicals and A/P membership on A/P trends																									
BEHAVIORS SUMMARY: Above Tyco Electronics Standard																									
DEVELOPMENT NEEDS																									
Delegation Patience Listening Organizing																									
RESULTS SUMMARY: Exceeds Expectations																									
STRENGTHS																									
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FINAL ASSESSMENT		COMPLETE	
PERFORMANCE AND BEHAVIOR ASSESSMENT  Our commitment: 100% accountability		Name: Jeffrey Wiest Date: 12/09/2005	
PERFORMANCE SUMMARY (past 12 months) <p>Key Accomplishments: Headcount down 6.5% from 51 @YE04; Cost/line item (Invoice) \$1.16 (\$2.91) for '05 down 6.5% from \$1.24 (\$3.12) for '04; 3% more line items with less \$ spent and headcount; 7% more expense vouchers processed; 5.5% more payments (all types); Electronic Invoicing Initiatives- Implemented IDE (PO flip) process and Web-based vendor invoice inquiry, expanded EDI and Consignment programs, 23% of invoices processed electronically in '05 despite a drop of 7.5% in Pcard use; Presented to the Tyco Int'l Finance (D. Filzpatrick) staff on our A/P Initiatives; Integrated A/P functions for 3 PCG units as well as Products Unlimited (fast CII unit) and Phoenix Eng. Prods.; Completed the consolidation of the Power Systems SAP instance (M1P) into the PR2 template instance; Initiated use of Technology Insight software to recover \$40k in disputed vendor payments avoiding over \$100k in recovery commissions if all were found; Represented Electronics on the Corporate T&E team that evaluated/selected a web-based system (Geico) for processing T&E expense; Supported the conversions to the JPM Chase purchasing and T&E corporate cards; Supported the SOX documentation and audit process; Made progress on the office "clutter" issue but will continue efforts; managed the above through absence of key supervisor for almost 4 months</p>			
RESULTS SUMMARY: Exceeds Expectations			
STRENGTHS			
Managerial Courage Ethics and Values Building Effective Teams Drive for Results			
KEY QUESTIONS: Work towards further automation by developing the invoice file upload process and the ACH payment initiative.			
DEVELOPMENT PLAN			
BEST NEXT MOVES		Title: Develop In Place Function: Band: Timing:	
<i>In-job assignments: Automation projects, service center integrations (El0, TD1), other potential</i> <i>Coaching/Mentoring: Current management, Peer group input</i> <i>Additional training required: Attend conferences (A/PP, NaPP, etc.) to develop best practice knowledge and benchmarking</i>			
EMPLOYEE SIGNATURE (does not imply agreement, only awareness) Jeffrey Wiest		MANAGER SIGNATURE Doug Hotsass	
Date of Electronic Signature: 12/9/2005		Date of Electronic Signature: 12/9/2005	
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employee for a sanctioned purpose. Other Tyco Electronics employees, or the employee's supervisor, shall not have access to such medical records unless permitted or required for a specific purpose.

Promotion, Job Assignment, and Transfer

When possible, Tyco Electronics prefers to promote from within on the basis of merit. This is possible because the company hires people who are capable of handling increased or new responsibilities, and because the company offers a wide range of opportunities for improvement and growth. Of course, internal promotion is in the company's interests as well, as it is a desirable and necessary means of attracting, retaining, motivating, and developing high-caliber personnel. Internal promotion serves to meet business needs and achieve Affirmative Action goals.

Advancement in the company is based on individual job performance, management evaluation of capability to accept more responsibility, the availability of openings, and the relative qualifications of other candidates for advancement.

Merit factors considered include, but are not limited to, performance in present and previous positions, other related experience, skills, technical

qualifications, aptitude, motivation, knowledge, education, and career interests. Generally, priority is given to candidates within the same work group or department where the opening exists. Length of continuous service is considered only in the unusual event that two or more candidates are equally qualified.

Job Posting

The company attempts to provide an efficient system for promotion and transfer opportunities. Job posting helps accomplish this objective, through our Web site and otherwise. All employees are eligible to apply for openings provided they have been in their current position 12 months and have no current pending disciplinary actions.

Performance Management

Tyco Electronics strongly supports ongoing performance management. Employees and their supervisors are encouraged to meet regularly to discuss the business and how employees' work and work situations affect company business.

As part of the performance management process, most business units formally document performance annually and submit a performance review for inclusion in the employee's personnel file. Employees are given a chance to read, discuss, and copy any

performance review. Additionally, employees have the option of adding a comment or statement of up to one page to any performance review before it is placed in their personnel file.

Salary Management

Tyco Electronics strives to pay salaries that are competitive within our markets and geographic locations, and to ensure that our employees are fairly compensated for work performed. Salary management strategy may vary by business unit; however, some of the more common methods of delivering salary increases include merit increases, general increases, and promotion increases.

Merit programs at Tyco Electronics are considered "at risk," meaning that future merit increases are not an entitlement but must be earned each merit cycle. Merit increases are a reward for adding value and making contributions to the company.

While salary increases are determined by a number of factors such as overall performance of our business and the employee's salary position relative to the market and other similar jobs, individual job performance strongly influences any merit increase. Tyco Electronics processes merit increases on a common merit date.

5. General Rules and Procedures

Drugs and Alcohol

Tyco Electronics may perform pre-employment, for-cause, random, or post-accident drug and alcohol testing.

The company maintains pre-placement screening practices designed to prevent the hiring of individuals who use illegal drugs, or individuals whose use of legal drugs or alcohol indicates a potential for impaired or unsafe job performance. All offers of employment are conditioned on satisfactory results from the drug screen.

A prospective employee's consent to submit to such a test is a material condition of employment, and the prospective employee's refusal to consent will result in a refusal to hire.

The company prohibits the use of illegal drugs and the abuse of other controlled substances, prescription drugs or medicines, and alcohol during any time an employee is working for Tyco Electronics or while on company business. Specific examples of prohibited conduct related to drugs and alcohol include, but are not limited to, the following:

- Use, possession, manufacture, distribution, or sale of controlled substances or illegal drugs, or the distribution or sale of prescription